### 2019 - 2020 | Pompano Cat Analysis



### **Pompano Cat Analysis**

An ethnographic and document analysis of free-roaming cat policies in Pompano Beach, FL

Prepared by Jacquelyn Johnston, MS, MBA, MA

# **Pompano Cat Analysis**

This report is a collection of documents, email correspondence, and primary analyses

### Key Takeaways

After several meetings and discussions regarding the specific ordinance provisions pertaining to the management options for free-roaming cats in the City if Pompano Beach, the following key factors are the main points from negotiation:

- Pompano Animal Control proposed language that requires the feeding of cats outside to occur inside a trap that is tied open, that more than three cats would be required to register as a colony, and a few other specifications.
  - Advocate and resident opinions largely disagree, for different reasons, but overall agree to conform to these requirements in furtherance of negotiating other terms.
- After a presentation with the City reviewing data collected from AC, residents, volunteers, rescues, and advocated (Section 1, 2019 11 14), a review of Key Points was sent in a follow-up email (Section 2) on the same day.
- To clarify the TWO key points for the community concerned with cats, volunteers, and advocates, I sent a bullet point description with the specific language from the proposed language and the specific point of discussion. The complete chain of emails is included here (Section 3), and is followed by the bullet point document sent as an attachment in that email chain that includes all of the research, including data from local rescues, local veterinarians, Broward Animal Services, industry standard documents, and scientific literature (Section 4). NOTE: financial concerns as well as medical concerns for the cats are expressed for some of the services Pompano AC suggests in the proposed ordinance. Other services are more about the cost imposed upon residents more specifically.
- Finally, after two volunteers completed an eight month period responding to all requests for assistance with free-roaming cats in Pompano Beach, a reflective report comprised of their thoughts and experiences (Section 5) was submitted to the City for review, with a complete chart of all volunteer efforts during that time (Section 6).
- There are two key points in need of resolution prior to proceeding to vote for proposed language:
  - 1. That the additional services proposed be acceptable for cats and not cost prohibitive for residents (especially low-income)
  - 2. That a line be added to protect healthy cats from euthanasia for any reason other than irremediable injury or illness



Managing stakeholders, maximizing efficiency, and fiscally feasible infrastructure

> A report for The City of Pompano Beach Prepared by Jacquelyn Johnston, MBA MS October 14, 2019

### Overview



Assessing the agency mission and developing trust as an Animal Control agency



Pompano data analysis: GIS maps, euthanasia log statistics



Constituent data analysis: survey, interviews, field observations



Maximizing community support through proactive engagement with free services



Advocate response to the September 2019 draft



Ordinance revision analysis



Suggestions for proactive middle ground

# What is the goal of Pompano Animal Control?

### Comparison to other Municipalities

Broward County does not have a free nuisance animal trapping function, for public nor for county property (Parks internally does)

Miami-Dade County does not have a free trapping function, for public nor for county property (State and National Parks agencies do)

No other City or incorporated municipality offers free nuisance wildlife trapping services to their residents (over 23 municipalities inquired)

Some agencies will process and kill trapped nuisance animals when presented, but none will respond to calls for removal

Some agencies will not process any nuisance animals and refer all requests for service to private trapper companies.

# What does trust have to do with Animal Control?

### There is significant distrust on both sides

### Cat feeding compared to mental disorder

The Mindset of the Activist / Feeder

Excerpt from the book Never Love a Feral Cat: A Tale of Compassion and Coexistence

Social Media Rants and Examples of Interference

Social Media Rant about BSO by Michelline Joy Toulouse (involved in Auto Tech case)

### **Ethnographic Evidence**

"I hope Pompano will allow them to keep feeding the feral cats in Pompano without the interference of animal control for instance like Jason who hassled me unbelievably not normal behavior for anyone do I have to go through what I did with him I'm talking about several years ago but it was an awful experience I wouldn't wish it on anyone he is not a nice man and he lies and kills unnecessary cats that are not sick and says they are sick I know because I have my own personal experience with him I don't understand how they get away was doing that because I thought Animal Control is supposed to help out almost not hurt them they honestly didn't never helped me only calls me aggravation"

### IF YOU TAKE ME HOME AND TAKE CARE OF ME PEOPLE WILL SAY YOU'RE CRAZY

### IF THAT'S TRUE I NEED TO MEET A CRAZY PERSON BECAUSE A "NORMAL" ONE LEFT ME IN THIS PARKING LOT

# Pompano Beach Data

# Euthanasia Log (2017 – April 2019)





# Cat v Kitten Analysis





Targeted areas easily identified through analysis

### Most cats per address

Unique Address	# Animals	Property Owner
2832 NW 4 ST	13	Debra Durham
2900 NW 6 CT	8	Sarah Brown
2608 NW 8 ST	5	
2900 NW 4 ST	5	
611 NE 6 ST	5	
3410 Spring ST	4	
648 NW 20 CT	4	
1110 NE 23 CT	3	
1726 SW 6 DR	3	
190 NW 21 ST	3	
2150 NE 2 TER	3	
2831 NW 4 ST	3	
10 NW 17 CT	2	
101 NW 18 ST	2	
106 NE 5 ST	2	
1240 NE 25 AVE	2	
1600 NW 33 ST	2	
3414 Spring ST	2	
601 NE 6 ST	2	
664 NW 20 CT	2	

# Complaints from the hearing

3200 NE 10 AVE	1	
331 SE 1 AVE	1	
3400 Dover RD	1	
3625 NE 18 AVE	1	
3681 NE 15 TER	1	
3806 NE 18 AVE	1	
4011 NE 18 TER	1	Dawn and Victor
421 NE 21 AVE	1	Jason Dennis
500 SW 2 ST	1	
514 NE 9 AVE	1	
518 SW 2 ST	1	
590 NW 42 CT	1	
631 NW 7 AVE	1	
664 NW 20 ST	1	
700 NE 23 PL	1	
705 NE 12 AVE	1	

Analysis document prepared by Jacquelyn Johnston

Data analysis completed as a volunteer expert consultant

All rights reserved. 2020



# Who are the stakeholders for this ordinance revision?



### Community data overview

- 3 transcribed Commission Meetings
- Complete review of City and County ordinances (6856-word analysis)
- 4-Hour meeting with Mr. Soldini, review of 555 pages of documents
- 28 detailed surveys
- 14 phone interviews
- 5 field interviews
- 8 field site observations

Most residents and volunteers feel feeding should be done at regular times, with permission of property owner, without littering, and as a key component of targeted TNR

### When should the feeding of cats be allowed. Check all that apply

27 responses



### Do you have any other thoughts on feeding strategies? Please describe

#### 4 responses

There makes no sense to TNR/RTF if the colony is not supported with food afterwards

When approaching owners and property managers, both residential and commercial to request feeding, colony feeders/caregivers, in addition to reassuring them that care will be taken of their property and we will not be intrusive or destructive, but we should ask them what they require of us to make this work to their satisfaction.

I feel cats should be fed in designated area and dishes really are not necessary as they actually attract attention that the cats are there. Only enough food to feed the cats should be put down so it is consumed in a short period of time and excess is not left to attract wildlife, rodents, and ants.

Feeders should focus on trapping, spaying & neutering their colonies. Permission from property owner is ideal, but not always possible. Feeders should not use bowls as it draws unnecessary attention to the cats. Feeders should also not litter and cause annoyance to the public or property owner. Automatic feeders should NOT be used as it can attract and condition wildlife. Also, how will the feeder be able to spot a newcomer and maintain colony? Registration: Currently, there is a provision that requires colony caretakers to register colonies, a proposal that d...e following options would you support: 24 responses



# Maximizing Free Services and Labor

### Goals & Responsibilities

- Concerns over welfare
- Establishing a strong positive and proactive relationship with community volunteers will help address these concerns
- July 3, 2019 proposed/reduced revisions addressed these and other points
- Sept 2019 draft completely circumvents those suggestions

basis, including, but not limited to, proper nutrition and medical care, as needed.

(C) Community cats living in colonies shall be sterilized, ear-tipped, and vaccinated for rabies. Community cats living in colonies shall be exempt from the license requirements of Section 90.12 and the animals running at large provisions of Section 90.08.

(D) Food shall be provided in the proper quantity for the number of cats being managed and is to be supplied no less than once per day. Food must be placed in feeding containers that are maintained and secure. Who is rupposable to feed? The City?

Coding:

who

Words in struck-through type are deletions from existing text. Words in <u>underscored</u> type are additions.

(F) Shelter, if provided, shall be unobtrusive, safe, and of the proper size for the community

cat(s).

no requirement

27

nust be clean, potable, and free from debris and algae.

(G) Healthy community cats that have been impounded by the City of Pompano Beach or Broward County Animal and Adoption may be immediately returned-to-field, released to a community cat caregiver, or, if considered sufficiently socialized, adopted. Notwithstanding the foregoing, whenever an impounded community cat is visibly injured or diseased, appears to be suffering, and upon the advice of the Broward County Animal Care and Adoption veterinarian

### **It's Hip to be Tipped!** Free TNR Workshop (Trap-Neuter-Return) GET INVOLVED!

Learn how to HELP CATS in your neighborhood get Spayed/Neutered

Join the TNR Team
+ SAVE LIVES



Feline overpopulation can be SOLVED and YOU can make a difference!

When:Saturday, June 29, 2019Where:Hidden Treasures Thrift Shop<br/>2200 NW 9th Ave,<br/>Wilton Manors, FL 33311Time:1pm – 3pm

# Current community conversations

- Cat complaints passed to volunteers:
  - One unresolvable situation, management ongoing
  - Five areas evaluated, with TNR and remove for adoption combined response
  - One specifically troublesome cat removed and sent to rescue
  - Two properties set up with cat and wildlife deterrents: successful
- Community Cat Collaborative
- Outreach in community to encourage buy in
  - Concerns from citizens regarding feeding fine

# Proposed Ordinance Evaluation

	Current Ordinance	Broward Ordinance	Input from meeting w Jason	Input from TNR Advocates	Proposed Middle Ground	Proposed Version from Mr. Berman
Feeding	<ul> <li>§ 90.27:</li> <li>1. Forbidden, OR</li> <li>2. Registered colony caretaker permit, &amp;</li> <li>3. permission by property owner, &amp;</li> <li>4. adjacent owners, &amp;</li> <li>5. caretaker covers damage (\$), &amp;</li> <li>6. contained, &amp;</li> <li>7. microchip required(\$), &amp;</li> <li>8. feed and remove excess.</li> <li>9. Violations = fine</li> </ul>	<ol> <li>Sec. 4-37:</li> <li>Community cats feeding allowed outdoors</li> <li>permission by property owner, &amp;</li> <li>permission by gov. property owner, &amp;</li> <li>feed and remove excess.</li> <li>Violations = fine</li> </ol>	Links all complaints to "problem" feeders, notes that no tickets for improper feeding have been issued since 2013. Ignores feeding unless there is a problem. Believes feeders need property owner permission, and cats contained.	Admit there are "problem" feeders, and link these problems to hiding from Pompano AC. If feeding allowed at center of allowed property, cats will remain more on property. Agree to not overfeed or litter. No way to contain cats.	<ul> <li>§ 90.27:</li> <li>1. Permission by property owner, &amp;</li> <li>2. feed and remove excess.</li> <li>3. Violations = fine</li> </ul>	<ul> <li>§ 90.27:</li> <li>1. Forbids feeding,</li> <li>2. Unless as registered colony now described in § 90.22</li> <li>3. Section E-3 unclear, as if all feeding must be conducted in a trap (unfeasible and contradictory)</li> <li>4. TNR is impossible without feeding</li> </ul>
TNR or RTF	§ 90.27: TNR services required if registered, not provided. Otherwise prohibited	Sec. 4-38: TNR and RTF services encouraged & provided by County	Worries RTF program is placing housecats on the street. Restricted support for.	TNR and RTF are only humane option, MUST also divert friendly and kittens to rescue	Sec. § 90-22: TNR and RTF programs available to residents.	§ 90.22: TNR/RTF restricted, language copied from current § 90.27, permit restrictions (\$\$).
Options for constituent complaints of nuisance cats	§ 90.29: Traps available, outcome = euthanasia	RTF only option, otherwise, hire private trapper <mark>(\$)</mark> .	Pompano must offer a free service to remove nuisance animals (all). Agrees reproducing cats are an issue.	TNR or RTF, or place with Broward AC or rescue if young, friendly, ill, or injured	§ 90.29: Traps available for TNR and RTF options available, additional support provided	<pre>§ 90.29: DELETED Traps would now need to be rented or bought (\$)</pre>
Options for trapped cats, where resident would welcome return of sterilized cat	§ 90.29: Traps available. Euthanasia, or released from trap unsterilized	TNR or RTF	Cats would need to be contained, thus prohibiting the use of County-funding TNR and RTF program	TNR and RTF programs available to residents. III, injured, and kittens to shelter or rescue	§ 90.29: Traps available TNR or RTF, rescue, adoption, euthanasia if ill or injured	<pre>§ 90.29: DELETED Traps would now need to be rented or bought (\$)</pre>
Reactive or proactive	<b>Reactive</b> to complaints by euthanasia, otherwise "ignore"	Reactive to complaints by RTF, proactively funds TNR/RTF Analysis docu Data analysis com	Reactive to complaints by euthanasia or rescue (limited), otherwise ment prepared by Jacquely pigeoce as a convention exp permitts reserved. 2020	Proactive TNR/RTF, public education, m Johnston (1 <sup>st</sup> TNR 2 <sup>nd</sup> deterrent support, 3 <sup>rd</sup>	<b>Proactive</b> TNR/RTF, public education, <b>reactive</b> to complaints (1 <sup>st</sup> TNR, 2 <sup>nd</sup> deterrent support, 3 <sup>rd</sup>	Reactive to complaints by euthanasia. Requires costly added services = discourages proactive TNR

## Considerations for Middle Ground



#### **Colony Registration**

- Undue burden on private residents who only wish to respond to the cats already on their property
- Advocate support for registering "unsafe" areas where cats may not be returned
- **Possible solution**: Register colonies in public/business/government areas only

#### Feeding

- Responsible feeding, with permission, without littering or leaving excess food has almost 100% support
- Feeding in a trap is physically and financially impossible
- Feeding away from property lines will reduce potential conflicts with neighbors

#### Trapping

- Significant need in low income areas. Removing the trap loaning program places undue financial burden.
- Transportation is often a challenge to these residents, and AC ought to assist these residents who wish to participate in a service offered to them for free by the County

#### Microchipping

- 58% surveyed support microchipping
- However, **requiring** microchips of all participants is cost prohibitive (>\$50, + annual)
- BCAC will not include microchips with RTF/TNR services
- Possible solutions:
  - Require microchips only for registered colonies in public areas
  - Acquire a shelter management program and order chips in bulk to offset additional expense



### Thank you

Jacquelyn Johnston, MBA MS

jjohn237@fiu.edu

Key Take-Aways from October 14, 2019 presentation for the City of Pompano Beach Jacquelyn Johnston, MBA, MS jjohn237@fiu.edu

#### Community buy-in and enforceability

Overall goals of establishing a middle ground in the written ordinance:

- To increase community buy-in
- To create ordinances that will be implemented and enforced
- Whereas due to public backlash the current ordinance is not being used to give citations, to remove idealistic requirements deemed unenforceable (such as feeding citations)
- Arm residents and Animal Control with proactive solutions, moving away from an "ignore it until there's a complaint" culture
- Participating in the TNR program increases provision of care to community cats, and encourages placement of friendly and young cats as caught and sterilized
- Create a coalition of stakeholders where additional costs (for residents, TNR supporters, and the City) are avoided and potential participation in free programs is maximized

#### Key takeaways of proposed Middle Ground

- Calls requesting assistance for free-roaming cats
  - First, approach with TNR as a possible solution (reframe "complaint" as opportunity to participate in a free program marketing matters!)
  - Second, for cases where buy-in to TNR program initially rejected, refer situation to volunteers for resolution – 30 days
  - Third, if resolution has not been achieved in 30 days, AC may work with rescues/volunteers to find alternative placement for the cat(s)
  - For detailed ideas, please refer to the document: "2019 10 15 Proposed Middle Ground - Ordinance details"
- Colony registrations required for true colonies in public, business, or government locations
  - Private residents feeding a few cats on their own property excluded from registration
- Pompano officially allows for resident participation in Broward County's TNR program
  - Consider encouraging shelter surgeries, since FRCPC is included there
    - Encourage, but not require, additional services
  - o OR, supplement services by ordering items in bulk, such as microchips
- Feeding requirements to include:
  - Stipulations for proper feeding
    - Only on privately owned property or where permission is attained (registered)
    - No excess food left out, or littering
    - Fines for violation in place
  - Shift additional requirements, like feeding in an open trap, toward outreach education and suggestions.

Key Take-Aways from October 14, 2019 presentation for the City of Pompano Beach Jacquelyn Johnston, MBA, MS jjohn237@fiu.edu

#### SUPPLEMENTAL NOTES

#### 1. Please also see PDF of PowerPoint for additional data

#### 2. Ordinance requirements and public outreach regarding best practices

To this end, some ordinance language could be shifted toward "Best Practices" style guidelines, community outreach, and stipulations for borrowing City-owned traps.

- The "Trapping" ordinance may be removed, as suggested by the City, and this valuable information be transitioned toward public education, with the support of the TNR training advocate group
  - Pompano AC agrees to continue to loan out traps to residents, on a case by case basis.
     The removal of this ordinance language helps offer AC more agency when deciding when a situation to lend a trap is warranted, and the detailed consideration for best practice use of traps can be disseminated in training guidelines and materials.
- Habituation to traps through regular feeding in an open trap could be similarly adapted as a best practices suggestion, with acknowledgement that this may not be feasible in all situations. In other words, reframe this as a proactive guideline, and not as a potentially punitive stipulation within the ordinance.
  - Let the record reflect that feeding in an open trap is not substantiated by any systematic scientific research and is not a requirement of any TNR-style program I have reviewed.
     In theory, the idea is valid. In practice, however, it is my opinion that this is not a reasonable requirement and is best offered as a suggestion where applicable.

#### 3. Services for free-roaming cats

The proposed additional requirements for residents wishing to participate in the free cat sterilization program are cost prohibitive – particularly when the cost of these services is only available to individuals at privately owner veterinary clinics.

Options:

- Pompano City AC may acquire a sheltering database management system with a contract for bulk ordering of microchips, where the cost of the chip and registration is significantly reduced and included in the City's provision of services.
- FIV/FeLV testing is not an industry standard for free-roaming cat sterilization programs. The cost
  of these snap tests easily rivals the cost of the entire surgery, thus for the purposes of highvolume sterilization programs, it is additionally not included in basic services. Finally, according
  to studies by the University of Florida School of Veterinary Medicine (and others), the
  transmissions rate of the blood-born pathogen is almost entirely eliminated, statistically, once
  cats stop mating and fighting to behaviors almost entirely reduced through sterilization.

Key Take-Aways from October 14, 2019 presentation for the City of Pompano Beach Jacquelyn Johnston, MBA, MS jjohn237@fiu.edu

- FRCPC Vaccinations develop long-lasting immunity in most cats, thus yearly revaccination is not required to maintain immunity
  - A significant concern is the failure to include FRCPC in the voucher program. One possible solution would be to order these vaccines in bulk and offer the vaccines to resident participants using the voucher program (ave. \$89.99 for a 25 vaccine tray, add in syringe and biohazard disposal fee).

#### 4. Colony registration and Data management suggestions

In order to respond to the concerns of Pompano AC and the advocates, I propose a middle ground of requiring "managed colonies" in public, business, or government spaces be registered, while all individuals engaged with feeding cats freely roaming on private property be exempt from a colony registration requirement.

- Whereas community cats are most often cared for by proximate humans but are not the "private property" of that human in the same way a "pet" is, such free-roaming cats can be provided fed and sterilized in accordance with industry best practices.
- Whereas colonies exist in public spaces, and Broward Ordinances allow for the case-by-case permission to manage colonies in public places, these cats and caretakers shall be required to register, such that any future complaint, illness, or injury issues can be expedited.
- Finally, registration of individual small feeder locations would be next to impossible to implement as written, where registration is renewed annually. To achieve this, the work on AC would require a proper record-keeping database to manage information in an efficient way. Investment in such technology would increase metrics-driven data management and help track the provision of services. I have experience with several sheltering databases, and I'm happy to discuss options in the future. Key areas that would help provide high quality services to the residents and maintain accountability in a transparent way could include:
  - GIS tracking of all calls and complaints, to proactively identify areas in need of targeted interventions
  - Service request tracking, to track response time, incorporate priority level management, and streamline the identification of repeat requests for services
  - Using animal ID numbers would help keep clear records regarding any handling of federally controlled substances, increasing compliance by maintaining all proper intake and disposition information for each animal as required by State Law 823.15
  - Performance tracking and safety measures can also check in vehicle use, allow for activity log sheet incorporation, and increase safety for the officers in the field
  - Tracking of sick animals could also be plotted on GIS more easily, to identify possible areas where targeted vaccination drives would be beneficial



Jacquelyn Johnston <jjohn237@fiu.edu>

Mon, Nov 25. 2019 at 8:21 PM

#### FIU Panther Mail

#### Followup on BCAC meeting

#### Jacquelyn Johnston <jjohn237@fiu.edu>

To: Brian Donovan <Brian.Donovan@copbfl.com>

Cc: Jason Soldini <Jason.Soldini@copbfl.com>, Mark Berman <Mark.Berman@copbfl.com>, Robert McCaughan <Robert.McCaughan@copbfl.com>, Greg Harrison <Greg.Harrison@copbfl.com>

Hi Brian,

I'm just getting home; I had very poor service while traveling. Please pardon any typos, as I'm very tired!

I proposed middle ground that is a combination of several efforts to stop reproduction, remove adoptable kittens from living in open spaces, and add deterrents to discourage all free-roaming animals from passing through a specific area. This middle ground depends on buy-in from volunteers and rescues (free labor) in exchange for an agreement that health cats will not be euthanized by Pompano AC.

The highlighted point reflects the data that I have collected regarding the City's deferment of all complaint calls to volunteers and rescue agencies. The combination of TNR, removal of adoptable kittens, and addition of deterrents has resolved all but one situation that has been reported to the volunteers. The unresolved situation is one where the safety of the volunteers became compromised. The alternative rescue approach also reached no resolution. In such a case, instead of seeing this as a failed TNR case, I would suggest looking at this as a known case of potential animal abuse, and proceed as such.

Thus, since this combined method is working, it is my recommendation to include the provision that cats shall not be euthanized simply because they are reported as a nuisance. The live-alternative approaches are working. I will add, that these approaches will only work if there is buy in from the City, and that the overwhelmingly negative outlook from both the City ACOs and the rescuers be replaced with collaborative efforts. I think everyone has made great strides toward that goal, and I hope a middle ground agreement will further these collaborative and productive efforts.

Additional clarification below.

#### Point 1 - Ultimate outcome for unwanted cats

- My synthesis (the portion highlighted below): The inclusion or exclusion of euthanasia as an ultimate outcome for cats that are not irremedibly sick or injured (considering 7.5 months of data demonstrates live outcomes have been possible through combined efforts to TNR, remove and adopt kittens, treat sick/inj, add deterrents, and remove only a handful of cats).
- What I mean by this, is the following:
- Proposed language by Pompano (Mr. Berman's language):
  (J) If a nuisance complaint is filed regarding a Care Location, the Community Cat Caregiver shall be noticed in writing by the City and shall have 30 days to work with the complainant to provided remedy to the complainant's satisfaction. If satisfaction is not achieved during this time period, feeding may not continue and the City shall intervene to trap and permanently remove any cats at the complainant's request. Any cats removed by the City shall be held for at least 36 hours. A registered Community Cat caregiver in good standing or other rescue desiring to provide a humane, legal disposition may request to take possession of the cats during this time period. Any cats removed may not be released within the City. A final disposition may be rendered at the conclusion of 36 hours.
  Proposed revision including advocate concern, submitted in my Oct 15 email:

(J) If a nuisance complaint is filed regarding a Care Location, the Community Cat Caregiver shall be noticed in writing by the City and shall have 30 days to work with the complainant to provided remedy to the complainant's satisfaction. If satisfaction is not achieved during this time period, feeding may not continue and the City shall intervene to trap and permanently remove any cats at the complainant's request. Cats trapped by Animal Control due to a complaint shall not be euthanized unless irredeemably suffering. Any cats removed by the City shall be held for at least 36 hours. A registered Community Cat caregiver in good standing or other rescue desiring to provide a humane, legal disposition may request to take possession of the cats during this time period. Any cats removed may not be released within the City. A final disposition may be rendered at the conclusion of 36 hours.

#### Point 2 - additional tests and vaccines for TNR cats

When we had our phone conference, I agreed I would investigate the options and perspectives of the proposed additional services. It is not my place to agree or disagree with the wants or demands of either side. I understand the reasoning from Jason's point of view, on most cases. However, as we have discussed, feasibility and cost are also factors in a real world where some of these requirements remain in an ideal world.

The jury is out on microchips. Whereas I see the benefit, as do many others, some do not. Those details are described. Some take issue with the cost, and solutions to that concern are proposed. Others see this as a fundamental issue of classification of community/Free-roaming unowned cat prevented from reproducing and owned/pet cat.

Additionally, the leukemia vaccine reasoning is incorrect according to the data Jason used to substantiate that reasoning, as described under that section -- AVMA does not recommend the leukemia vaccine for all pet cats, nor is the FIV/FeLV included in their basic protocol (it is used only when indicated medically). Further, both the shelter and a private veterinarian disagree with the proposal to give this vaccine to free-roaming cats (see notes). Jason mentioned at our in person meeting that the AVMA recommends that vaccine for all adult pet cats; as provided in the summary below, that is inaccurate.

If you go through the responses from the county, data from experts in the fields, and the local private veterinarian, you will see that overwhelmingly there is a disconnect between what Jason has requested and what is being recommended both by a veterinarian and the sheltering industry. There are nuances to each point, which I tried to organize as clearly as possible.

Again, I am not here to argue what is right or wrong. My place is to present the data and evidence to each side in an objective way. To add services to TNR services will require funding, and above that, some of the proposed requirements are not recommended by veterinarians -- thus these recommendations are in conflict with the final clause that states: "and any other vaccinations and/or treatments as recommended by the treating veterinarian."

Bottom line, the proposed requirements are not recommended by veterinarians even for pet cats. Further, the cats in questions are not pets. The point of a TNR program is to proactively prevent uncontrolled reproduction of cats, which up until this point has been ignored in the city. For example, if the City wants to help residents trap, and contract Dr K to do all these services for \$100 per cat, then perhaps this would not be prohibitive for residents.

To be frank, more than one person (four actually, of different areas and points of view) said that the provisions of the proposed ordinance seem to simply be prohibitive, to be a strategic way to reduce participation, and overall just complicated for the sake of being complicated. These are not my opinions; however, I would be remiss to not share these opinions with you.

Analysis document prepared by Jacquelyn Johnston

https://mail.google.com/mail/u/22ik=12ebcfae6e&view=pt&search=all&permmsgid=mfg-a%3Ar-28486827775519193&dsqt=1&simpl=msg-a%3Ar-284... 1/5



#### Florida International University Mail - Followup on BCAC meeting

Finally, the "feeding in the trap" issue is hotly contested and many people have voiced dismay at this requirement. I have tried to encourage them to focus on what could be points that move Pompano toward a more proactive approach toward free-roaming cat management. I'm not sure how much buy-in that will gain in the end, but I tried!

I hope this helps clarify the various positions. In furtherance of that goal.

I've also attached a complete outline of the options point by point. The outline didn't retain hyperlinks to scientific research and organization position statements, but if you need those they are in the more convoluted lists in previous emails below.

Happiest of holidays this week!

JJ

Dn	Thu,	Nov 21,	2019 at 6:10	PM Brian	Donovan	<brian.donovan< th=""><th>@copbfl.com&gt;</th><th>wrote</th></brian.donovan<>	@copbfl.com>	wrote
	,	···· ,					C	

Hi Jacquelyn

I do not fully understand the highlighted point below. Also, after we all spoke on the phone (Me, you, Rob and Jason) I thought we had an understanding as to why the additional services were being added and we all agreed to move forward. It sounds like that is now something that is not agreeable?

Have a nice Thanksgiving with your family

From: Jacquelyn Johnston <jjohn237@fiu.edu> Sent: Thursday, November 21, 2019 12:32 PM

To: Brian Donovan <Brian.Donovan@copbfl.com>

Cc: Jason Soldini < Jason.Soldini@copbfl.com>; Mark Berman < Mark.Berman@copbfl.com>; Robert McCaughan < Robert.McCaughan@copbfl.com>; Greg Harrison < Greg.Harrison@copbfl.com>

Subject: Re: Followup on BCAC meeting

Hi Brian,

I finally made it to Vancouver and got internet access. Yes, it's basically two main things to consider:

- 1. The inclusion or exclusion of euthanasia as an ultimate outcome for cats that are not irremedibly sick or injured (considering 7.5 months of data demonstrates live
- outcomes have been possible through combined efforts to TNR, remove and adopt kittens, treat sick/inj, add deterrents, and remove only a handful of cats). 2. A thorough consideration that some of the additional services for TNR cats are not recommended by veterinarians, sheltering industry standards, or even recommended for all pet cats. And secondarily, but also very important, the costs associated with those additional services. With possible consideration to contract with Dr. K for these services.

I'll be off and on available this week, and I get back Sunday.

Have a great week!

#### JJ

On Tue, Nov 19, 2019 at 10:31 AM Brian Donovan <Brian.Donovan@copbfl.com> wrote:

Thank you Jacquelyn for all your help on moving this forward. Looks like the item below in bold is the main concern. I'll discuss with staff.

From: Jacquelyn Johnston <jjohn237@fiu.edu> Sent: Monday, November 18, 2019 3:10 PM To: Brian Donovan <Brian.Donovan@copbfl.com> Cc: Jason Soldini <Jason.Soldini@copbfl.com>; Mark Berman <Mark.Berman@copbfl.com>; Robert McCaughan <Robert.McCaughan@copbfl.com>; Greg Harrison <Greg.Harrison@copbfl.com> Subject: Re: Followup on BCAC meeting

EXTERNAL Email: Do not reply, click links, or open attachments unless you recognize the sender's EMAIL ADDRESS as legitimate and know the contents are safe.

Analysis document prepared by Jacquelyn Johnston

https://mail.google.com/mail/u/22ik=12ebcfae6e&view=pt&search=all&permmsgid=msg-a%3Ar-28486827775519193&dsqt=1&simpl=msg-a%3Ar-284... 2/5

All rights reserved. 2020

#### Good Afternoon,

I just spoke with Dr. Solange Krawiecki (Dr. K) who is the veterinarian at Pet Population Clinic. I went through each of the proposed requirements with her, and I have included her thoughts below in blue.

#### My reflection on the current proposed draft:

I'm working on a complete chart of all responses to requests for assistance during the moratorium. All requests except one seem to have found resolution without the need to euthanize even one cat. Very few cats have needed to be relocated, and most situations have been resolved either through TNR/RTF only, or a combination of TNR/RTF of adults, removal of kittens to adoption options, and deterrents. There was some miscommunication and delay on requests, but those were resolved through expedited volunteer measures once identified.

At this time, I see no reason not to add a specific clause to not euthanize cats that are not sick or injured. The volunteers have demonstrated the efficacy of nonlethal options, and continued efforts should be even more effective with the help of the two Animal Control Officers. This provision is not in the current draft, but was included in my recommendations ("Cats trapped by Animal Control due to a complaint shall not be euthanized unless irredeemably suffering").

After discussing the tremendous efforts by volunteers with them and the community, this is going to be the main issue if the current proposed language moves forward. The other requirements, such as feeding in a crate and microchip registrations, are not popular with all, but everyone seems to understand that middle ground means no one gets everything they want.

I hope these notes help. Please let me know if I may be of further assistance, or if you would like to discuss any other points or ideas.

Have a great day!

Jacquelyn

On Thu, Nov 14, 2019 at 9:52 AM Jacquelyn Johnston <jjohn237@fiu.edu> wrote:

Good Morning Brian,

Pardon the delay; my daughter had some homework drama that extended well into my usual evening work hours!

I will request a meeting with Pet Population Control today to further discuss options, but for now I wanted to go through the proposed requirements for cat services one by one, as discussed with BCAC yesterday.

These are the BCAC thoughts on the following, added notes from conversation with Dr. Solange Krawiecki:

#### sterilized,

· Included in RTF and TNR programs

Dr. K agrees

ear-tipped,

- - Included in RTF and TNR programs

Dr. K agrees

#### vaccinated for rabies,

• Included in RTF and TNR programs

Dr. K agrees

#### implanted with microchip registered to the community cat caregiver,

- implanting microchips is not part of the RTF or TNR program
- Carrie is going to discuss with HSBC, since their surgeries are going there
- She believes that if microchips are taped to the cat paperwork, implanting the chip during sedation will not be prohibitive to efficiencies, but again, she is going to ask

Analysis document prepared by Jacquelyn Johnston

https://mail.google.com/mail/u/22jk=12ebcfae6e&view=pt&search=all&permmsgid=mfg-a%3Ar-28486827775519193&dsqt=1&simpl=msg-a%3Ar-284... 3/5

#### Florida International University Mail - Followup on BCAC meeting

- She does not see a way to streamline the purchase of chips through BCAC, so Pompano would need to order and track/register the chips
- This would require a database system of some sort, such that Pompano could track this information both internally, and with the microchip provider
- Since Pompano does not have Chameleon, PetPoint, or any other database management system, this would require investment and staff training. I am happy to
  review the most common options with you if you like.
- Carrie also raised an important point: This requirement shifts the classification of free-roaming cat to owned cat. A colony caretaker who takes long term responsibility for a group of cats seems like a good candidate for this requirement. A resident who simply wants to take action to prevent the proliferation of cats on and around their property is not an owner, and thus forcing them to become an owner through chipping seems to be out of alignment with the purpose of the program overall. This is an important consideration, and I urge you to consider this.
- Alley Cat Allies does support microchipping TNR cats

Dr. K feels that microchipping unowned cats is not the best use of limited funding. In her professional experience, community or free-roaming cats may have caretakers, but these relationships with humans change over time and is not the same as an owned pet cat. Of the microchipped cats she has encountered in the clinic, most chips are not registered. For this to be a useful service for TNR, Pompano would need to oversee the registration process. She agrees to implant the chips at time of surgery in her clinic. When I explained how some rescues track and register their own chips, she said such a system might work if Pompano were to run their own database and registration.

#### FELV/FIV tested,

- · BCAC does not currently stock nor use the FeLV/FIC combo test
- BCAC does not even use this combo test for cats going for adoption
- BCAC does test for FIV when the cat is visibly symptomatic or at the recommendation of the attending veterinarian. Therefore, if a cat appears unhealthy, the FIV test would be part of the tests and considerations for potentially deeming a cat not a candidate for RTF/TNR.
- FeLV/FIV testing for all cats is not part of standard protocol in any program that I can find near here, and is not part of the protocol as run by UF's Operation Catnin
- I will be asking PPC to see what their options would be, if it would be feasible (as the test requires technician time and skill thus creating inefficiencies in high volume work), and what the cost might be. Carrie said they contract out a lot of their surgeries, so Pompano contracting directly with PPC to provide that as an option for their residents, if these additional requirements are going to stay, might be the best option.
- ASPCA recommends the combo test as optional.
- AVMA does not list the test as a preventive, and only refers to testing as part of diagnostic recommendations, which is in alignment with what the shelter veterinarians are saying.
- The spread of FIV is predominantly through fighting and sexual encounter, both behaviors significantly reduced or eliminated through sterilization. There is a significant number of studies on the decreased risk of transmission post TNR, if you would like I can send those along as well.

Dr K does not agree that FIV/FeLV testing should be done on all cats. If a cat is symptomatic and sick, the test would be done, but that's a sick cat that's not going to TNR anyway. Most cats who test positive live long normal lives and show no symptoms, so an otherwise healthy cat who tests positive would not change the outcome for the cat: return. FIV/FeLV testing is a test that should fall under the final provision "any other vaccinations and/or treatments as recommended by the treating veterinarian".

#### provided with FVRCP,

- standard part of BCAC RTF/TNR surgeries
- inclusion of the FVRCP will (according to Carrie) likely be included in the next round of vouchers, and the exclusion was most likely an oversight.
- this vaccine is industry standard for RTF/TNR programs

Dr. K agrees, and notes that this is \$12 added cost at her clinic

#### leukemia vaccine,

- To clarify, according to the AVMA recommendations for pet cats (not even for RTF), the leukemia vaccine is considered a "is considered a non-core vaccine but is highly recommended for kittens according to American Association of Feline Practitioners Feline Vaccine guidelines." Note, that this recommendation is for kittens only. The three core vaccination recommendations are covered by the FVRCP (and of course, rabies also).
- BCAC does not carry either the single or combo versions of cat vaccines that include leukemia
- The cost differential between a tray of 25 viles with the three components of FRVCP and the three plus leukemia is: \$65.99 to \$234.99. This may be partly why
  shelters and clinics don't stock this version of the vaccine, but some veterinarians have also noted that the risk of adverse reactions to the leukemia component of
  the vaccine is another reason.
- I have not found a program in the area that even stocks leukemia vaccines as either single or combo.
- I will ask PCC if they have this option
- UF's Operation Catnip does use leukemia vaccines for their TNR/RTF cats
- However, ASPCA and Alley Cat Allies, two of the other main sources of veterinary recommendations, do not list leukemia vaccines as part of their RTF/TNR protocols.

Dr. K strongly disagrees with the provision of this vaccine to TNR cats. Further, she doesn't recommend this vaccine to most of her privately owned pet cats. The only medically necessary scenario where she would recommend the use of this vaccine is for an owned pet cat who has tested negative for FeLV, but will be actively living with known positive cats. Further, the vaccine is three times as expensive, and in addition to the cost, the medical risks associated with the vaccine make it ill advised is most situations, as described above. This vaccine is related to high incidents of sarcomas and other health adverse reactions. The only scenario she gave where she would recommend the use of this vaccine is for a negative cat living in a colony of positive cats -- which would fall under the final provision of "any other vaccinations and/or treatments as recommended by the treating veterinarian".

and any other vaccinations and/or treatments as recommended by the treating veterinarian,

health evaluations and treatment protocols vary from organization to organization, but all contain some type of health assessment protocol.

Overall, to provide all the services in this list, Dr. K estimated the total cost to the resident would be at least \$100.

JJ's final though on services: Getting all of these requirements is not possible at BCAC. This cost of going to PCC is completely prohibitive to residents simply interested in controlling the reproduction of cats around their homes, particularly for low income residents where the number of free-roaming cats is most problematic according to the data. This would only work if Pompano works out a deal with PPC to cover these costs, and takes into account the above medical recommendations offered by Dr. K.

Please let me know if you have any questions on the above, and I'll let you know as soon as I discuss options with PPC. Outsourcing to get the desired services may be the best way to afford the City residents the opportunity to participate in a TNR program, since several of these requirements are not an option at the County. The question is, how much is Pompano willing to invest in these requirements to offset the costs to the residents?

Analysis document prepared by Jacquelyn Johnston

https://mail.google.com/mail/u/22jk=12ebcfae6e&view=pt&search=all&permmsgid=mfg-a%3Ar-28486827775519193&dsqt=1&simpl=msg-a%3Ar-284... 4/5

All rights reserved. 2020
---

---

Have a fantastic day, JJ Jacquelyn J Johnston, MBA, MS PhD Student Department of Global and Sociocultural Studies Steven J. Green School of International and Public Affairs Florida International University Miami, FL 33199 Image removed by sender. Jacquelyn J Johnston, MBA, MS PhD Student Department of Global and Sociocultural Studies Steven J. Green School of International and Public Affairs Florida International University Miami, FL 33199 Image removed by sender. Jacquelyn J Johnston, MBA, MS PhD Student Department of Global and Sociocultural Studies Steven J. Green School of International and Public Affairs Florida International University Miami, FL 33199 Image removed by sender. Jacquelyn J Johnston, MBA, MS PhD Student Department of Global and Sociocultural Studies Steven J. Green School of International and Public Affairs Florida International University Miami, FL 33199

2019 11 25 Added services research report.docx 17K

November 25, 2019

Review of proposed language stipulating participating residents be required to give TNR/RTF cats additional services to those included in the County program. Services were discussed with the following stakeholders, and additional research pertaining to each service is found below:

- 1. Carrie Gibson, Broward County Animal Care
- 2. Solange krawiecki D.V.M, Pompano clinic Pet Population Control
- 3. Public statements and publications by
  - a. University of Florida's Operation Catnip
  - b. Alley Cat Allies
  - c. American Veterinary Medicine Association (AVMA)
  - d. Humane Society of the United States (HSUS)
  - e. American Society for the Prevention of Cruelty to Animals (ASPCA)

## Proposed language:

Community cats shall be sterilized, ear-tipped, vaccinated for rabies, implanted with microchip registered to the community cat caregiver, provided with a complete vaccine package appropriate for the cat's age as recommended by the veterinarian, FELV/FIV tested, provided with FVRCP, leukemia vaccine and any other vaccinations and/or treatments as recommended by the treating veterinarian, and provided with ongoing parasite preventative/treatment. Records of such shall be retained by the community cat caregiver under which the care location is registered for each cat that is being provided with care.

## sterilized,

- Included in RTF and TNR programs
- Dr. K agrees

## <u>ear-tipped,</u>

- Included in RTF and TNR programs
- Dr. K agrees

## vaccinated for rabies,

- Included in RTF and TNR programs
- Dr. K agrees

## implanted with microchip registered to the community cat caregiver,

- implanting microchips is not part of the RTF or TNR program
- Carrie is going to discuss with HSBC, since their surgeries are going there

- She believes that if microchips are taped to the cat paperwork, implanting the chip during sedation will not be prohibitive to efficiencies, but again, she is going to ask
- She does not see a way to streamline the purchase of chips through BCAC, so Pompano would need to order and track/register the chips
- This would require a **database** system of some sort, such that Pompano could track this information both internally, and with the microchip provider
- Since Pompano does not have Chameleon, PetPoint, or any other database management system, this would require investment and staff training. I am happy to review the most common options with you if you like.
- **Carrie also raised an important point:** This requirement shifts the classification of free-roaming cat to owned cat. A colony caretaker who takes long term responsibility for a group of cats seems like a good candidate for this requirement. A resident who simply wants to take action to prevent the proliferation of cats on and around their property is not an owner, and thus forcing them to become an owner through chipping seems to be out of alignment with the purpose of the program overall. This is an important consideration, and I urge you to consider this.
- Alley Cat Allies does support microchipping TNR cats
- **Dr. K** feels that microchipping unowned cats is not the best use of limited funding. In her professional experience, community or free-roaming cats may have caretakers, but these relationships with humans change over time and is not the same as an owned pet cat. Of the microchipped cats she has encountered in the clinic, most chips are not registered. For this to be a useful service for TNR, Pompano would need to oversee the registration process. She agrees to implant the chips at time of surgery in her clinic. When I explained how some rescues track and register their own chips, she said such a system might work if Pompano were to run their own database and registration.

## FELV/FIV tested,

- BCAC does not currently stock nor use the FeLV/FIC combo test
- BCAC does not even use this combo test for cats going for adoption
- **BCAC** does test for FIV when the cat is visibly symptomatic or at the recommendation of the attending veterinarian. Therefore, if a cat appears unhealthy, the FIV test would be part of the tests and considerations for potentially deeming a cat not a candidate for RTF/TNR.
- FeLV/FIV testing for all cats is not part of standard protocol in any program that I can find near here, and is not part of the protocol as run by **UF's Operation Catnip**.
- I will be asking PPC (see below) to see what their options would be, if it would be feasible (as the test requires technician time and skill thus creating inefficiencies in high volume work), and what the cost might be. Carrie said they contract out a lot of their surgeries, so Pompano contracting directly with PPC to provide that as an option for their residents, if these additional requirements are going to stay, might be the best option.
- **ASPCA** recommends the combo test as optional.

- <u>AVMA does not list the test as a preventive</u>, and only refers to testing as part of diagnostic recommendations, which is in alignment with what the shelter veterinarians are saying.
- The spread of FIV is predominantly through fighting and sexual encounter, both behaviors significantly reduced or eliminated through sterilization. There is a significant number of studies on the decreased risk of transmission post TNR, if you would like I can send those along as well.
- **Dr K** does not agree that FIV/FeLV testing should be done on all cats. If a cat is symptomatic and sick, the test would be done, but that's a sick cat that's not going to TNR anyway. Most cats who test positive live long normal lives and show no symptoms, so an otherwise healthy cat who tests positive would not change the outcome for the cat: return. FIV/FeLV testing is a test that should fall under the final provision "any other vaccinations and/or treatments as recommended by the treating veterinarian".

# provided with FVRCP,

- standard part of BCAC RTF/TNR surgeries
- inclusion of the FVRCP will (according to Carrie) likely be included in the next round of vouchers, and the exclusion was most likely an oversight.
- this vaccine is **industry standard** for RTF/TNR programs
- Dr. K agrees, and notes that this is \$12 added cost at her clinic

## leukemia vaccine,

- To clarify, according to the **AVMA** recommendations for pet cats (not even for RTF), the leukemia vaccine is considered a "is considered a non-core vaccine but is highly recommended for kittens according to American Association of Feline Practitioners Feline Vaccine guidelines." Note, that this recommendation is for kittens only. The three core vaccination recommendations are covered by the FVRCP (and of course, rabies also).
- **BCAC** does not carry either the single or combo versions of cat vaccines that include leukemia
- <u>The cost differential between a tray of 25 viles with the three components of FRVCP and the three plus leukemia is: \$65.99 to \$234.99.</u> This may be partly why shelters and clinics don't stock this version of the vaccine, but some veterinarians have also noted that the risk of adverse reactions to the leukemia component of the vaccine is another reason.
- I have not found a program in the area that even stocks leukemia vaccines as either single or combo.
- I will ask **PCC** if they have this option (see Dr. K's response below)
- UF's Operation Catnip does use leukemia vaccines for their TNR/RTF cats
- However, **ASPCA** and **Alley Cat Allies**, two of the other main sources of veterinary recommendations, do not list leukemia vaccines as part of their RTF/TNR protocols.
- **Dr. K** strongly disagrees with the provision of this vaccine to TNR cats. Further, she doesn't recommend this vaccine to most of her privately owned pet cats. The only

medically necessary scenario where she would recommend the use of this vaccine is for an owned pet cat who has tested negative for FeLV, but will be actively living with known positive cats. Further, the vaccine is three times as expensive, and in addition to the cost, the medical risks associated with the vaccine make it ill advised is most situations, as described above. This vaccine is related to high incidents of sarcomas and other health adverse reactions. The only scenario she gave where she would recommend the use of this vaccine is for a negative cat living in a colony of positive cats -- which would fall under the final provision of "any other vaccinations and/or treatments as recommended by the treating veterinarian".

# and any other vaccinations and/or treatments as recommended by the treating veterinarian,

• health evaluations and treatment protocols vary from organization to organization, but all contain some type of health assessment protocol.

Overall, to provide all the services in this list, Dr. K estimated the total cost to the resident would be at least \$100, whereas the BCAC RTF program is free and the microchip could be implanted for free is provided

Joint statement prepared with notes from Belle and Sandy.

Submitted as supporting data of chart.

December 9, 2019

## An 8 Month Study on the Effectiveness of a Few Untrained People Taking Calls on Community Cat Calls by Residents in Pompano Beach. For the Purpose of Determining Whether Animal Control Officers Could Answer Resident's Calls Without the Killing of Cats.

## History and current Moratorium:

In 2014, a moratorium of no killing of cats, except the extremely sick or injured, was declared by the City Manager of Pompano. No calls at that time were taken by any volunteers or rescue groups. All Community Cat calls were simply diverted to Broward County. Using the precedent of the past declared moratorium of 2014, another moratorium was requested April 2019, and it was declared by Pompano Beach's City Manager.

The request was limited again, as in the 2014, to divert all cat calls to Broward County from Pompano Animal Control. The City Manager agreed with the only added exception to not include extremely sick or injured cats, which Pompano Animal Control would continue to take those calls. There was no mention of calls being taken by any volunteer, by either party, at time of the declared moratorium. Trap, Neuter & Return were also permitted by the City Manager during this same moratorium in Pompano.

A Pompano Animal Control Officer, during a City Manager's Meeting, stated that it was not possible to answer calls without killing cats, despite recommendations that were being suggested. A decision was made <u>after</u> the moratorium was imposed at the end of April 2019, to use this as an opportunity to create a study.

<u>The purpose</u> of this Study was to determine if a few unpaid volunteers could employ the suggested proactive approach of community outreach, TNR education, TNR support, and resolution of complaints through non-lethal methods (combination of TNR, deferment of friendly and kittens to rescue, deterrents, etc) could resolve the specific concerns of residents in the City of Pompano Beach.

Pompano officials were concerned that non-lethal/removal approaches would not yield positive outcomes for constituents. <u>We believe this study demonstrates the efficacy of these non-lethal solutions in this community</u>.

It must be noted, that the efforts were coordinated by two unpaid, non-rescue backed individual residents of Pompano Beach. Now that it has been established that two unpaid volunteers can make these approached to resolve constituent concerns about cats work for both cats and the community, the only obstacle to continued success is the buy-in and proactive efforts of the City's two paid employees.

At this culmination of the study, the two unpaid volunteers hope that the approaches established during this study shall be continued by the paid City employees. Rescues and volunteers shall continue to offer their support, but it is the expectation of these two individuals that the program be continued by the paid City employees with volunteer efforts playing the supportive role.

To be clear, volunteers expect that Animal Control will help them continue these efforts since the approaches have been demonstrated, and that AC will take a proactive role in these efforts, and cease diverting responsibility for <u>all</u> trapping assistance to unpaid volunteers. The goal for the volunteers is to move forward with a collaborative and coordinated effort.

The participants were not and did not use the resources of a larger rescue group to carry out answering resident's calls.

This was done to <u>establish that there is not a need to kill cats</u> and to duplicate as close as possible with a limited personal that it was possible for Animal Control Officers to carry this out without the need of a rescue group.

## **Overview:**

Pompano Beach Community Cat population has been <u>ignored</u> under current practices, and kitten birth rates have sky rocketed due to the lack of the approved use of trap, neuter, and return. Concomitantly, only complaint calls have been addressed. Cats have been killed in the past as a result of these calls but the overall population continued to rise.

During the moratorium, and with permission to use non-lethal TNR and kitten diversion practices, an 8-month study tracked the resolution of requests for assistance with community cats. Additionally, volunteers proactive sought and engaged in high-impact targeted trapneuter-return for known hot zones.

#### **Results:**

As documented in the euthanasia logs provided by Pompano AC, a total of 206 cats were euthanized over an approximate 2-year period (2017 – beginning 2019). The following chart shows the reasons listed for euthanasia:



The practices used by Pompano AC prior to the moratorium "ignored" cats unless the cats were reported as a nuisance. Thus, the thousands of free-roaming unsterilized cats were left to procreate and become probably complaints later.

Note, that kittens are the largest population of cats euthanized by AC. Of these euthanized, 48 "feral" would have likely been candidates for TNR/RTF. At least 93 kittens would have been saved using the deferment to rescue or foster procedure, as well as many of the 25 listed as sick and injured.

Additionally, only 8 cats over two years were reported as euthanized for causing damage. This means that on average, only 4 cats per year were removed and euthanized under the complaint of damage. These cases would be ideal candidates for deterrents and neighbor education. Further, 4 cats per year who may require relocation should all other attempts at resolution fail is a reasonable number, considering the Broward community has dozens of rescues and hundreds of volunteers willing to work on situations such as these.

The 32 cats euthanized for unreported reasons were listed on the drug logs prior to the updated form; listing the reason for euthanasia is required for these records, and the newer form being used has been brought in to compliance.

During the moratorium, the coordinated efforts of two unpaid volunteers addressed the needs of 357 cats in only 8 months. These efforts included the provision of care and/or rescue to sick

or injured cats, TNR for healthy adult cats, deferment of adoptable cats and kittens to rescue and/or foster programs, public education regarding proper feeding and neighbor consideration, and the provision of deterrents for constituents wishing to deter cats from roaming on their properties. Whereas not all situations could reach an outcome where all individuals were happy, the efforts of these two unpaid volunteers establish that – overwhelmingly – the proactive combination of TNR and foster/rescue deferment efforts, combined with education and deterrents, work in the vast majority of situations.

#### **Conclusion:**

For these reasons, I recommend adding the provision to not euthanize cats for simply being "unwanted" (language proposed in the most recent proposed language for the ordinance, let me know if you need it again). This study demonstrates that proactive TNR approaches do work in most cases.

These reflections on the 8-month moratorium efforts by two unpaid volunteers have been compiled by Jacquelyn Johnston from conversations with Sandy Casey and Belle Laue.

The opinions contained in the Results and Conclusion sections are Johnston's recommendations based on the opinions contained here and the attached chart of response activity over the past 8 months.

			initiai					
			Complaint		Referred to		Number of	
			received by	Referred to	Pompano	Volunteer Contact	Cats	
Initial Date	Address	Major Event or Request for Assistance	Pompano AC	BCAC	Volunteers	with constituent	serviced	Notes on status and/or outcome
4/24/2019								Moratorium initiated, all requests for assistance to be referred to volunters via BCAC
5/3/2019	Palm Aire	Request for help with kittens and mom	unknown	unknown	5/8/2019	5/9/2019	!	Momma cat returned TNR, 4 kittens all deferred to adoption 1 cat and 4 kittens From: STBC The Foundation <snowtheboat@gmail.com></snowtheboat@gmail.com>
								Sent: Thursday, May 23, 2019 6:15 PM
								To: Laue, Belkis <balaue@aetna.com></balaue@aetna.com>
								Hello,
								Thank you for sending someone out to help with the kitten situation.
						5/23/2019 email from		The mom moved the kittens right after I called, so I have not seen kittens. I will contact you again if
						constituent confirms		anything.
5/16/2019	130 NE 23rd CT	Request for help with kittens and protective mom	5/16/2019		5/18/2019	response	(	I would also like to say that I do not support the killing of cats or kittens at all. My call was not a
		Sheehan Cadillac. Requesting help for a new arrival				5/20/2019 Belle reaches		
5/17/2019	5101 N Federal Hwy	preg cat	5/17/2019			out to Rick		Belle trapped and TNR'd through BCAC 5/29/2019
	, ,							513 NW 17 Ave. 6/4/2019 From Sandy: "Rishi 621 NW 17th Ave 954-540-0575 . I spoke w Rishi 4
								times. I coordinated to drop off traps. He indicated that he knew how to trap. I sent him a link on how
								to trap for TNR. I Rishi and Robert Baron 1701 NW 17th Ave each a trap and a print out". 7/27/2019:
		Rishi, HOA president. Requests assistance 513 NW		c/4/2010				Andi Kola coordinates deterrents with Rishi directly. 7/28/2019: Belle confirms deterrent and
		17 Ave. 954-540-0575	c /2 /2010 D: 1 :	6/4/2019	c/11/2010 c			trapping plan. 7/29/2019: Rishi emails Jason confirms Belle picked up first trappe cat. 8/22/2019:
6/2/2010	513 NW 17 Ave		6/3/2019 Rishi emails Jason	Jason sends to Carrie	6/4/2019: Carrie emails Rishi and Roz	Went to sandy first, then		trapping under way and detterants placed, pics in email. UPDATE: 3 free-roaming RTF. The other cats were neighbor's and all fixed. Deterrents were paid for an installed by volunteers.
0/3/2019	515 NVV 17 AVE		emails Jason	to carrie	emails Rishi anu Roz	referred to belle		s were neighbor s and an fixed. Deterrents were paid for an installed by volunteers.
								Several attempts were made by trappers to resolve the issues in this case. In June, Gerald, a male
								trapper, attempted to make contact with Mr. Dennis to find resolution. Mr. Dennis continued to
								make threats to harm the cats. Even after several attempts to work with Mr. Dennis to trap cats and
								possibly relocate them, the efforts broke down due to lack of communication and an inability to find
								a way to work on this situation safely. This is a perfect example of a constituent who needs to be
		Ongoing complaints by gentleman at commission						reminded of cruelty laws, and such a contentious and potentially dangerous situation is best handled
4/21/2019	Jason Dennis	meeting and subsequent City Manager meeting						by trained, paid, and insured city employees not unpaid individual volunteers.
								Notes from Sandy: > Carmen Jones
								> 721 NW 16th St Pompano Beach 33060
								> During the summer Carmen contacted us. Five follow up calls were made to her.
								> Carmen was going to trap and use the RTF Program.
								> She did not want traps from me at that time. She said she wanted to get them from ACO. She said
								that was the least they could do. She said They ride around in their trucks all the time.
								> On Dec 3rd, Carmen re-contacted me again directly and said she that she was having no luck with the City loaning her traps.
								> She said there were 2-3 cats she wanted to get sterilized.
								> She also did not want the cats to come on her property.
								> I sent her to keep 2 traps and 1 solar deterrent via amazon and she said that she was wiling to
								purchase a second one on her own.
								> I sent her a link on TNR from AlleyCats Allies and information on the RFT Program at BCAC. The
								days, times, and address. I also sent her alternatives sites:
		dates only approximate, no emails included when						> DPC and Pet Population Control with locations and fees.
7/1/2019	721 NW 16th St	outcomes sent to JJ					3	3 > She said that she would contact me, if she had anymore question
								Correspondance between Roz and Carrie, confirming recently quiet, and all calls to this point resolved
7/3/2019		Update regarding quick responses						with people happy with results.
				7/22/2019 by				
				Jason to				
				Carrie;				Denetra Floyd 954-913-9851; denetrafloyd98@gmail.com. On 10/21/2019 Belle responds, she hs no
				10/16/2019				record of the first request, and she will reach out asap. In response, same day, Carrie mentions there
		2331 NW 10 Ct cats. 4 adult and 6 kittens OK to		second email				are several repeat requests, JJ suggests asking Carrie for the initial emails as well as the repeats.
		TNR, are friendly according to resident. Neighbor		claiming no	10/21/2019 Carrie	Belle said will be making		UPDATE: 5 kittens deferred, 8 adults RTF (5 kittens last night, 2x 6 weeks old + 3x 4 weeks old. 8 Adult
7/22/2019	2331 NW 10 Ct	complaints		response	emails Belle	contact 10/22/2019	13	a cats RTF)

					carrie sent out, but		I I	
					not to Belle. Was			
					lost and not		e	5 adults TNR. 5 kittens defferred to foster, by 10/29/2019
					responded to until	Carrie sends to Belle for	1	NOTE: From: Gipson, Caroline <cgipson@broward.org></cgipson@broward.org>
					Belle asked for a list	the first time on	9	Sent: Monday, October 21, 2019 3:02 PM
					of all the calls after	10/21/2019. Belle	T	Fo: Laue, Belkis <balaue@aetna.com></balaue@aetna.com>
					Jason pointed out	reaches out to		Cc: Roz Harris, Friends of Broward Animal Care <rozharris@fbcaca.com></rozharris@fbcaca.com>
					there were	constituent right away.	9	Subject: [EXTERNAL] RE: 2331 NW 10 Ct cats
					unanswered called.	This is the case that led all	T	Fhank you, I think she will be more receptive to them staying once the sterilization is taken care of
		Denetra Floyd 954-913-9851, has called for			Jason resent to	emails to be sent to Belle,	ł	pased on the initial info.
		assistance with removing 4 adult and 6 kittens that			Carrie on	such that each case could	1	had multiple Pompano referrals re-sent the last week who said they had not been contacted after
		are constantly present at her residence. She			10/16/2019. Note:	be monitored. The prior	t	heir first request for help. Are there other people I should be reaching out to as well?
		advised they are friendly and she has fed them.			Jason's second email	method of splitting them	1	don't want to overburden the same people over and over again if not necessary. If there's a
		She says the neighbor is upset at the growing		Jason sent to	says removal, but	up on Carrie's end		'Pompano" specific distribution list, maybe that could be provided and I could send it out to the
		number. She is OK with them being sterilized and		Carrie	constituent then	resulted in unanswered	N	whole group?
7/22/2019	2331 NW 10 Court	returned.		7/22/2019	happy to TNR	calls	11 1	Nothing has come to my attention about Indian Mound at all.
		Elderly residents, need help with their cats,						
		approximately 15+ in need of trapping.		8/1/2019		Lost email, recovered in		Nultiple attempts to make contact. Belle has never been able to get a call back or email back from
7/26/2019	801 ne 33 st	approximately 151 infleed of trapping.		sent to Carrie	9/9/2016	· · · · · · · · · · · · · · · · · · ·		compaintants. Belle continues to try to make contact.
772072015	001 110 33 30		0/14/2019	Sent to carrie	5/5/2010	000		
		Brian Holland 3212 NE 7th place	original email	Received by		10/27/2019: Sandy		
			found and	Carrie in Aug,		reaches out and	E	Belle: Brian Holland - scheduled for Dec 10
			resent in	but not sent		deiscusses situation.	N	Ne are trapping on Tuesday and installing 4 deterrents. Kittens will be defferred to adoption options,
8/14/2019	3212 NE 7th Pl		October	along	10/27/2019	Initiates plans		adults TNR. 20-30
								9/6/2019: Belle makes plan for RTF and deterrrents, and lets Carrie know. 10/8/2019: two large solar
								panel deterrents installed. 10/17/2019 email from Kathleen Heffernan stating Belle and group
			unknown, email			9/6/2019 - Belle relates		resolved concerns. Additionally, this constituent adds that they have had this problem for over 2
			confirming			that they are on board w		rears and just now is the issue being resolved due to the cat group. 10/21/2019: trapping and RTF
				8/23/2019 to		RTF, and coordinates RTF		continues at location. 10/17/2019 - THANK YOU letter from school to Belle 5 cats, 3 kittens,
8/22/2019	930 NE 52nd Ct	Park Ridge Elementary	8/22/219	Carrie	sent to Roz and Belle	with Carrie		rapping continues . 3 more kittens removed to rescue. 7 more cats TNR's. 3 additional kittens
								rom Belle to Sandy. The Initial email exchanges lacks contact information for the resident, so this ack of information from the original request made by Jason delayed response. Sandy tried finding a
		Dead cat picked up, neighbors report others left				Lost email, recovered in		way to contact the neighbors or whomever it might be, but no resolution possible due to lack of
0/7/2010	1696 NE 51 ST	behind	9/7/2019	9/7/2019	9/9/2019			contact information.
9/7/2019	1030 NE 31 31		5/7/2019	Carrie from	9/9/2019			Untact information.
			Forwarded to	BCAC states				
			Jason from	never				
		Type: Litter Trash removal Indian Mound. Re:	Harold Beard on	received this				
9/27/2019	Indian Mound	feeding cats, more cats, toxo, flies	9/30/2019	complaint	Never received		1	Address listed from complaint is Park address, complaintant did not input information

10/26/2019	9 1425 SW 1 Ct	Requests of several reproducing cats From Jason: Mike Clifton of Lighting Management				10/28/2019	14 11/19/19 3 adults TNR in process
							Wendy VM at Termite Solutions call received Call Returned 10/28/2019 when Termite company re-opened. 10/29/19 3 kittens fostered 10/30/19 5 older kittens TNR 10/3019 3 adults another location
10/26/2015	9 1425 SW 1 Ct #27	Wendy at Termite Professionals 1425 SW 1 Ct #27 Pompano 954-957-8274				To Sandy Casey October 26,2019. Wendy called and message left with answering service October 26th Called returned from Wendy on October 28th when office reopened.	Wendy called and message left with answering service October 26th Called returned from Wendy on October 28th when office reopened. Information shared and trapper visited area and gained locations of previously seen kittens. Busy area and trapper returned later that day to assess when traffic quieted down. Trapper only saw one kitten and trapped and placed kitten with foster. She saw a mother cat of the other kittens but did not see the kittens. She will return again to try to locate and trap remaining kittens if found. 11/25/2019: Resolution to Wendy at Termite Professionals. Trapped 1 kitten and fostered Trapped 5 older kittens adolescences TNR them. 8 There are 3 adults yet she has to trap. She was going to do it last weekend but some hit and run their
10/16/2015	9 690 SW 10 Drive	Hi Carrie, The resident at 690 SW 10 Drive, Jean Emmanuel, (954) 709-6766, is reporting 2 sickly feral cats that are persistently present and defecate on his property. He would like help dealing with this and ultimately desires their absence from his property. Please send out for volunteer intervention. Thank you, Jason Soldini	10/16/2019	10/16/2019	10/16/2019	10/28/2019	CONTACT W Jean Emanuel 680 SW 10 th Drive 954-709-6766 10/28/2019 1 cat sterilized and vaccinated and adopted UPDATE DETAILS: Jean Emanuel 680 SW 10th Drive Pompano 33060 954-709-6766 Call to Carrie Gipson October 16, 2019 Sandy Casey received request 10/28/19 Jean Emanuel stated 2 cats were sick Call to Jean Emanuel I asked why he thought they were sick he said malnourished and no one was feeding them anywhere. Set up meeting for that Saturday to meet Jean Emanuel He owns a rental apartments where the majority of people were non English speakers except a friend whose father was BSO. Jean Emanuel state di not appear sick nor did it look malnourished. The cat that was there did not appear sick nor did it look malnourished. The friend whose father is BSO said that the cats are well fed and not sick. That the 2nd cat that was not there was an owned indoor/outdoor cat. During this time as I was trying to trap the cat, Mr Emanuel continued to verbally attack the people who rent despite them being remarkably polite and quiet to him. Quite frankly I was appalled by his behavior. I trapped the cat. I explained that the cat would return but I supplied Mr Emanuel w 2 solar sensor deterrents and information where to buy more if needed. He asked me where I was going to dump the cat. I took the cat to DPC to be neutered, tested, vaccinated and health exam to provide documented evidence that this was misinformation. I called Mr Emanuel after I took the cat to DPC and explained the cat is not ill and that he needed to 1 give the cat 30 days to adjust to new circumstances if he shows back up. To Sandy Casey October 26,2019.

				1	1	רופוס, דכסותמכובע נווב שסוחמודעווע מונוסטופָר זויב זכבווובע וווגב ע כמווווק אבוזסה, הס זסומנוסווז כסמע טב
		Alciene Cunha, 954-205-2155, is the condo				worked out.
		president of Hillcrest Condo, 2190 SE 5 St				She stated the following:
		Pompano, is requesting removal of a stray cat that				*The cat is very friendly, shows no aggression, loves to be petted by people
		hangs around the condo property. The cat is fed				*The cat walks in her walkways, and she does not like this, yet would not accept deterrents
		next door but that residence does not claim				*The cat has not bothered anyone in any behavior defined ad nuisance; has not damaged property;
		ownership nor take any responsibility for the cat.				has not done anything negative
					11/22/2010 deservation	
		She has been attacked by a cat previously which			11/22/2019 description	*She is not willing to work on any solution other than removing the cat
		put her in the hospital and is concerned for the			of attempts to resolve	
11/12/2019 2	2190 SE 5 St	welfare of the condo residents.	11/12/2019	11/13/2019	sent to Carrie	Thank you, Belle Laue
				Additional help		
						Casey Eckels 500 NE 5 th Ave 954-655-9662 call to BCAC requesting help w mother and kittens
				provided on		Mother Cat TNR
BCAC request 5	500 NE 5th Ave	Needs help with mom and kittens	10/11/2019	11/3/2019	10/11/2019 Havenwood Trailer Park -	4 I adult TNR and 3 kittens fostered - fee PAID
					33064 Request from	took 2 or more sick kittens to Shelter as well from there. Apparently there lots of cats there. Efforts
	c					
Direct Request S	Sample & Dixie	106 Havenwood drive			Carrie to MJ	2 ongoing
						several cats roaming across several yards. Neighbors came together to ask for trapping help, and hav
						been assisted. Neighbords PAID to have trapper help. All kittens (10+ removed and diverted to
						fosters). Adults TNR'd. Only a few remaining. One resident concerned because there are a few adults
					first contact 8/5/2019,	
s	several blocks aroud				continued efforts to help	remaining, and she is worried that there will not be continued help for her neighborhood. Would like
Direct Request N	NE 2nd Av, 3rd. Ct	Several neighbors, combined effort			through 11/5/2019	40 continued help from AC! This should be a targeted zone. 40+ done
Direct Request fr	free-roaming					30 Direct Request from Resident to Trapper (MJ). Unpaid. 27 cats and 3 kittens fostered
	Powerline & Wiles				5/29/2019	1 Direct Request from Resident to Trapper (MJ). Unpaid.
	Powerline & Wiles				5/30/2019	2 Direct Request from Resident to Trapper (MJ). Unpaid.
-					7/12/2019	
	Powerline & Copans					19 Direct Request from Resident to Trapper (MJ). Unpaid.
	Powerline & Copans				7/12/2019	5 Direct Request from Resident to Trapper (MJ). Unpaid.
Direct Request k	kitten pick-up				11/7/2019	2 Direct Request from Resident to Trapper (MJ). Unpaid. Fostered kittens
Direct Request k	kitten pick-up				11/7/2019	1 Direct Request from Resident to Trapper (MJ). Unpaid. Fostered kitten
Direct Request C	Copans & Banks					15 Direct Request from Resident to Trapper (Gina). Constituent pays for trapping service
Direct Request C	Copans & Lyons					10 Direct Request from Resident to Trapper (Gina). Constituent pays for trapping service
	SW 12th Ave					5 Direct Request from Resident to Trapper (Gina). Constituent pays for trapping service
	SW 17th St Pompano					
	33060				Aug-19	3 Susan participated in TNR, once vetted, pursued rehoming
						Mom and 4 kittens fostered from Lowes pompano Garden Center on Federal highway. By Cindy.
Direct Request 1	1851 N Federal Hwy				11/21/2019	5 Observed as free-roaming.
						Efforts helped organize by Sandy. 1200 block 4th st
						33060
						Haitian area
						And 1/4 mile around it.
						My Old Pompano project
						Nextdoor Pompano plea for help for 40 starving cats. 4 colonies Old Pompano east of Dixie & amp;
						north of Atlantic::
						1 colony was relocated by feeder w move.
						10/09/19 2 cats TNR
						10/15/19 3 cats TNR
					Notified by neighbors	10/16/19 3 cats TNR
					& Initiated by Sandy	11/4/19 3 kittens fostered
					per request:	11/01/19 2 kittens fostered and adopted
					10/01/2019	11/11/19 2 cats & amp; 2 kittens
					Responded to a Next-	11/15/19 3 cats TNR
				Volunteers initiate a	door Pompano need for	11/17/19 9 cats TNR
				combined effort.	help.	11/17/19 2 kittens/ 1 fostered & 1 TNR
		Plea from Nextdoor. Neighbors feraful of AC bc of		Referred to as "Old	Location east of Dixie and	Total:
Direct Decurrent	1200 Block 4th Ct	-				
Direct Request 1	1200 Block 4th St	Ordinance		Pompano Project"	North of Atlantic.	46 27 Cats TNR Professional Trapper Liz reports 50-60 Direct Requests from Residents to Trapper (Liz). Constituent
	Contractoria					EQ as the function of the standard sta Standard standard st Standard standard stand Standard standard stand Standard standard stand Standard standard stand Standard standard standard standard standard standard standard standa
	Scattered sites					50 pays for trapping service. undisclosed due to ordinance
	Scattered sites Andrews & Atlantic	Requested by Fred Stevens Landscaping				50 pays for trapping service. undisclosed due to ordinance 8 Paid, Gina
Direct Request A	Andrews & Atlantic	Requests directly for support with borrowing a				8 Paid, Gina
Direct Request A					12/10/2019	